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## VOCATIONAL REHABILITATION SERVICES AND OUTCOMES OF PEOPLE WITH INTELLECTUAL DISABILITIES: 2014–2023

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This DataNote describes the characteristics of, services received by, and employment outcomes of adults with an intellectual disability (ID) who exited from the vocational rehabilitation (VR) program during fiscal years (FY) 2014 through 2023, in the 50 US states and the District of Columbia (DC).

For context, we compare the findings of adults with ID to the findings of people with other disabilities. All data are from the Rehabilitation Services Administration 911 (RSA-911) database unless otherwise specified. See the Method section at the end of this brief for more details about the data and variable definitions.

When comparing outcomes from 2023 with outcomes from 2022, the key takeaways include:

- The number of people who exited the VR program decreased by 1%
- The percentage of people who received services decreased by 1%
- The rehabilitation rate decreased by 1%
- Wages slightly decreased after adjusting for inflation
- Weekly work hours decreased by 1 hour
- Time from application to exit with employment increased by 14 days
- The majority of people who exited VR are male, white, and transition-age
- Outcomes varied considerably across states

# The Number of People with ID who Exited the VR Program Decreased by 1%

In 2023, 36,319 people with ID exited the VR program (Table 1). This figure decreased slightly compared to 2022 (-1%) and remains lower than in the pre-pandemic years, when it was over 45,000 with a peak of 47,595 in 2016. Similarly, the total closures for people with other disabilities was 292,303 in 2023, 1% less than in 2022. This continues a declining trend from the pre-pandemic period.

	Total closures		Received services		Rehabilitation rate		Hourly wage		Weekly hours		Got a job in <one th="" year<=""></one>	
	ID	Other	ID	Other	ID	Other	ID	Other	ID	Other	ID	Other
2014	45,443	495,293	67%	58%	56%	54%	\$10.79	\$15.02	23	31	30%	33%
2015	47,390	470,289	68%	62%	56%	57%			23	30	32%	35%
2016	47,595	459,141	70%	63%	55%	57%			23	30	33%	37%
2017	38,642	361,601	72%	67%	47%	49%			23	30	33%	38%
2018	44,152	387,410	78%	72%	47%	48%	\$11.81	\$16.47	23	31	31%	37%
2019	45,108	374,479	77%	71%	46%	46%	\$12.01	\$16.49	22	30	27%	35%
2020	41,644	347,275	80%	74%	44%	44%	\$13.07	\$18.08	22	31	26%	36%
2021	33,663	280,765	83%	78%	40%	42%	\$12.38	\$17.29	24	31	20%	31%
2022	36,789	294,351	84%	79%	44%	45%	\$12.46	\$17.23	23	31	25%	35%
2023	36,319	292,303	83%	77%	43%	44%	\$12.96	\$18.07	22	31	26%	39%

#### Table 1. National Trends in Employment Outcomes<sup>1</sup>

<sup>1</sup>The years 2014–2016 refer to the period from October 1 to September 30. The year 2017 refers to the period from October 1 to June 30 (nine months only). The years 2018–2023 refer to the period from July 1 to June 30. Each year refers to the end date of the reported period. For example, the year 2023 refers to the period July 1, 2022, to June 30, 2023.

Note: ID = intellectual disabilities; Other = other disabilities. Hourly wages are in 2023 dollars. \*Includes only 9 months due to a change in the RSA-911 reporting protocol.



## The Percentage of People with ID who Received Services Decreased by 1%

Receiving VR services is an important first step toward employment. In 2023, 83% of people with ID who exited the VR program received services. This figure is slightly smaller than in 2022 (84%), but consistent with a long-term growth trend since the low of 67% reported in 2014. The corresponding figure for people with other disabilities was 77% in 2023, slightly smaller compared to 2022, but still confirming a long-term growth trend from a low of 58% in 2014 (Table 1).

A variety of reasons may cause job seekers to exit the VR program without employment. The most frequent reasons reported for people with ID in 2023 included:

- the person lost interest in receiving services (30%)
- the VR counselor was unable to locate or contact the individual (21%)
- other reasons (14%), including:
  - » disability was too significant
  - » death
  - » job seeker moved away
  - » no disability-related need for services
  - » other non-specified reasons

People with other disabilities reported similar reasons for exiting the program without employment.

## The Rehabilitation Rate Decreased by 1%

The rehabilitation rate is the proportion of job seekers who exited VR with employment that lasted at least 90 days compared to everyone who received VR services. During the past 10 years, the rehabilitation rate of job seekers with ID has steadily declined from 56% in 2014 to 40% in 2021, although in 2022 it bounced back to 44% and in 2023 it was 43%. The figure for people with other disabilities reflected a similar pattern, declining from 57% in 2015 to 42% in 2021 and then increasing to 45% in 2022 only to slightly decrease to 44% in 2023.

# Wages Slightly Decreased after Adjusting for Inflation

#### **HOURLY EARNINGS**

When adjusted for inflation, the hourly wages of workers with ID increased every year from \$10.79 per hour in 2014 to \$13.07 per hour in 2020, although it decreased slightly to \$12.96 in 2023. A similar pattern emerged for people with other disabilities: from \$15.02 in 2014 to \$18.08 in 2020 and \$18.07 in 2023. Wage data were not available for the years 2015–2017.

#### WEEKLY WAGES

In addition to hourly earnings, it is important to examine weekly wages. Figure 1 compares trends in weekly wages for people with ID to people with other disabilities (RSA-911 data), and the general population without disabilities (American Community Survey data). All wage data is adjusted for inflation. In 2023, the weekly wages of people with ID were slightly lower (\$290) compared to 2022 (\$292). However, overall, the weekly wages of people with ID increased by \$32 since 2014 (+1.3 % per year).

The weekly wages of people with other disabilities also increased over time from \$487 in 2014 to \$594 in 2023 (+2% per year).

People with other disabilities earned almost twice as much as people with ID and their wages increased from \$1,112 in 2014 to \$1,228 in 2022 (+2% per year). At the time of this writing, the 2023 wages for people without disabilities were not yet available.

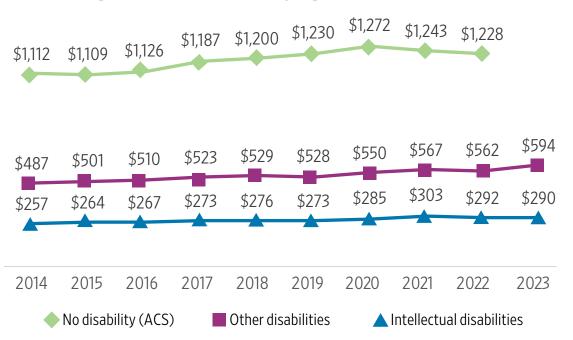


Figure 1. National Trends in Weekly Wages in Constant 2023 Dollars

Note. Weekly wages of the general population were computed by dividing the annual wages of civilians, ages 16–64, by 52 weeks, using data from the American Community Survey.

## Weekly Work Hours Decreased by 1 Hour

In 2023, people with ID who exited the VR program with employment worked an average of 22 hours per week, which is slightly lower compared to 23 hours per week in 2022, but in line with previous years. People with other disabilities reported 31 weekly work hours in 2023, similar to the data reported since 2014 (Table 1).

# Time from Application to Exit with Employment Increased by 14 Days

In 2023, it took people with ID an average of 848 days (2 years and 4 months) from application to exit the VR program with a job. This is an increase of 14 days compared to 2022 and continues a trend in job seekers experiencing additional time to exit VR with a job. The shortest amount of time was 684 days in 2018 (about 1 year and 10 months).

People with other disabilities reported a shorter time from application to employment: 801 days (2 years and 4 months) in 2023 compared to 824 days in 2022 (-23 days). The shortest amount of time was 728 days in 2018 (about 2 years).

Another way of looking at this metric is to examine the percentage of people who exited the VR program with employment within one year of application. In 2023, 26% of people with ID exited VR with a job within one year, which is slightly higher than in 2022 (25%), but lower than in 2016 and 2017 (both 33%).

For people with other disabilities, the figure was 39% in 2023. This figure is the highest over the ten years examined.

A longer time from application to exit with employment is not necessarily a negative indicator. For example, someone may have obtained a job within one year of the date of application, but VR may have postponed closing the case to a later time to allow for continued services, in case the person needed job retention supports. In 2014, the Workforce Investment and Opportunity Act (WIOA) extended the time frame for the provision of supported employment services from 18 months to 24 months to better support these employment scenarios.

# The Majority of People who Exited VR are Male, White, and Transition-Age

The majority of people with ID who exited VR programs in 2023 were male (57%) with the remaining self-reporting female (42%) or not self-reporting their gender (0.6%). Similar figures were reported for people with other disabilities (56% male, 43% female, and 0.9% not self-reporting their gender; Table 2).

	Gender Race and ethnicity Age											
		Gei	nder				Age					
	١	Vale	Female		White		Black		Hispanic		26 or younger	
	ID (%)	Other (%)	ID (%)	Other (%)	ID (%)	Other (%)	ID (%)	Other (%)	ID (%)	Other (%)	ID (%)	Other (%)
2014	57%	56%	43%	44%	56%	63%	33%	24%	9%	11%	62%	36%
2015	57%	56%	43%	44%	56%	62%	33%	24%	9%	11%	58%	34%
2016	57%	56%	43%	44%	56%	62%	33%	24%	9%	12%	57%	35%
2017	58%	56%	42%	44%	55%	61%	33%	25%	9%	11%	57%	35%
2018	58%	56%	42%	44%	57%	61%	30%	23%	10%	13%	61%	40%
2019	58%	56%	42%	44%	56%	60%	30%	24%	11%	13%	62%	41%
2020	58%	56%	42%	44%	55%	59%	30%	24%	11%	13%	63%	42%
2021	58%	56%	42%	44%	64%	70%	30%	23%	11%	13%	64%	42%
2022	57%	56%	42%	44%	65%	71%	29%	23%	12%	14%	63%	43%
2023	57%	56%	42%	43%	64%	70%	28%	22%	12%	14%	62%	41%

## Table 2. Demographic Characteristics

Most people with ID who exited VR in 2023 self-reported that they were white (64%), followed by Black (28%), and people who reported two or more races (4.2%). Similarly, people with other disabilities included a high proportion of white people (70%), followed by Black people (22%), and people who reported two or more races (4.8%). Some of the increase in the percentage of white people after 2020 is due to a change in the definition of the race variable. See the Method section for more details.

Most people with ID who exited the VR program in 2023 were 26 years old or younger at application (62%). This percentage continues a 10-year trend. In contrast, a smaller percentage of people with other disabilities who exited the program in 2023 were 26 years old or younger (41%). This figure was slightly lower than in previous years, after increasing from 34% in 2015.

# **Outcomes Varied Considerably across States**

As Table 3 shows, services and outcomes varied widely across states. Rhode Island reported that 97% of people with ID received services, the highest percentage across states, compared to Hawai'i, which reported that 64% of people with ID received services, the lowest percentage across states. In the case of people with other disabilities, the percentage of people receiving services ranged from a high of 93% in DC to a low of 36% in Hawai'i.

The rehabilitation rate is a key indicator of how many people who received services exited the VR program with a job. Washington state reported the highest rehabilitation rate for people with ID (67%), compared to Maine, which reported the lowest rehabilitation rate (23%). For people with other disabilities, the highest rehabilitation rate was reported in Alabama and Mississippi (61%), and the lowest in Hawai'i (15%).

The hourly wage of people with ID varied from a low of \$10.37 in Mississippi to \$16.51 in California. For people with other disabilities, hourly wages varied from \$13.96 in Georgia to \$27.49 in Connecticut. These figures are likely influenced by local level minimum wage legislation and other economic differences across states.

In 2023, weekly work hours varied greatly across states as well. People with ID in Oklahoma worked the most hours per week (28 on average), whereas their peers in Maine reported the lowest amount of work hours per week (13 on average). Among people with other disabilities, the highest weekly work hours were reported in Mississippi (37 weekly work hours), and the lowest weekly work hours were reported in Washington state (25 weekly work hours).

Missouri reported the highest percentage of people with ID exiting VR with a job within one year from application (52%). Hawai'i reported the lowest percentage (0%). People with other disabilities were most likely to exit the VR program with a job within one year in Michigan (70%) and least likely in Hawai'i (4%).

State VR agencies vary widely in the proportion of people with ID in their caseload. In FY 2023, 11% of all closures nationally were people with ID. This percentage ranged from 5% in Massachusetts and Texas to 22% in Indiana. This figure is influenced by various factors, including the state service system's structure and interagency roles in the employment process.

That Cloures     Part of the second	Table 3. State Outcomes in 2023												
Abban     10.09     6.915     6.918     6.918     11.43     11.44     12.41     22     32     22.85     378       Alaka     5.92     3.923     8.81     378     5.75     5.78     18.03     12.5     2.41     30     2.415     2.20     2.78     2.78     2.78     2.78     2.77     7.79     3.78     5.75     1.50     1.53     2.41     2.48     2.48     2.48     2.78     2.78     5.78     5.56     1.50     1.50     2.42     2.2     2.81     6.78     3.78     5.78     5.56     1.50     1.50     2.4     2.2     2.83     5.78     5.56     1.50     1.50     2.4     2.2     2.83     3.78     2.78     5.78     5.50     1.27     1.50     2.44     2.48     3.78     2.78     2.78     2.78     2.78     2.78     2.78     2.78     2.78     2.78     2.78     2.78     2.78     2.78     2.78     2.78     2.78     2.78     2.78     2.		Tota	l Closures	Receive	d Services	Rehabilit	ation Rate	Hour	ly Wage	Weekly	Hours	Got Job	in <1 year
Alaska     55     764     778     678     538     1367     1039     22     22     228     378       Arinana     254     2859     818     778     425     1719     26     33     295     295       Callerini     2008     2,331     877     778     379     255     1550     1550     1257     26     33     295     285       Connecticut     150     1504     875     538     505     1506     153     219     23     21     164     295       Decondo     190     1538     898     848     181     276     159     24     22     24     24     24     258       Decondo     1036     4370     668     988     418     158     1506     169     24     22     158     238     24     248     378     248     378     248     378     248     378     378     378     378     378     378		ID	Other	ID (%)	Other (%)	ID (%)	Other (%)	ID	Other	ID	Other	ID (%)	Other (%)
Arbanas     442     3922     88%     87%     37%     37%     170     1657     24     302     24%     24%       Arbanas     266     25381     67%     77%     37%     179     179     179     26     33     27%     38%       Colorado     633     4,255     84%     75%     55%     50%     1506     1737     19     322     116%     22%       Delaware     196     1,238     89%     99%     55%     50%     1276     119     24     322     116%     22%     128     228     128     228     128     228     128     229     15%     228     128     229     15%     228     128     27%     383     11%     138     137     20     28     37%     384       Idenai     1200     448     64%     41%     39%     1121     1665     20     27     11%     11%     118     144     128     116% <td>Alabama</td> <td></td> <td></td> <td>88%</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>33</td> <td>34%</td> <td></td>	Alabama			88%							33	34%	
Akarass25426826881%78%43%57%12.5917.1926352.9%2.9%Califormia2.0682.53887%77%59%50%15.6613.372.63.52.7%3.8%Connacturut1501.80487%89%59%50%15.6613.972.43.21.2%3.2%Delaware1501.30688%89%59%50%12.71.592.43.21.2%3.2%Delaware1911.37696%93%59%4.4%1.0%1.961.6%2.23.01.7%2.8%Delaware10.364.43786%84%3.1%2.3%1.0561.362.42.91.5%2.2%Forda1.0364.4376.6%4.4%4.1%1.1%1.0661.832.50.0%1.7%Idaha2.502.4%7.4%4.4%4.3%3.9%1.111.6.61.93.14.5%1.2%Indana1.0527.3%7.5%5.3%3.9%1.11.62.132.91.4%1.2%Kanzas3.27.5%7.5%7.5%5.5%1.4%1.4%1.2%1.6.61.93.14.5%1.2%Indaha1.0527.5%7.5%7.5%5.5%1.4%1.5%1.6%1.2%1.6%1.5%1.6%1.5%1.6%1.5%1.6%1.5%1.6%<	Alaska						53%			22	32	22%	
California     2.066     25.31     2.78     3.78     3.78     5.78	Arizona			88%									
Chanach     6.33     4.255     9.84     9.78     9.38     508     14.87     1.27     1.9     3.0     2.48     44.81       Connacticut     150     1.504     8.78     8.98     505     12.76     159     2.2     3.2     16.8     3.28     3.28       DC     191     1.376     9.68     9.38     578     418     10.09     1.94.6     2.2     3.0     11.8     2.28       Georgia     1.036     4.470     8.66     4.47     1.98     1.513     1.99     1.8     2.0     1.8     2.28       Havari     1.052     2.366     7.4%     6.67     1.98     1.13     1.09     1.8     3.0     1.84     3.08     1.12     1.655     1.09     1.03     4.5     1.145     1.08     3.08     1.14     1.99     3.0     1.145     1.08     3.0     2.8     3.75     1.98     1.145     1.09     2.8     3.75     1.8     1.98     1.145     1.145     1.													
Connecticut     150     1804     87%     89%     328%     59%     147     27.49     23     32     16%     52%       Dalaware     196     1528     89%     89%     55%     50%     1276     159     24     32     28%     35%       Florida     1346     1356     636     83%     41%     40%     1198     1591     21     30     11%     22%       Corolpa     1036     4370     86%     84%     31%     23%     1056     1366     24     29     15%     22%       Havait     50     489     64%     41%     29%     1173     1799     18     30     18%     30%       Indiate     1200     4165     84%     64%     41%     29%     1121     1665     20     27     11%     10%       Lowa     229     375     65%     53%     39%     1114     1397     19     28     37%     38% <t< td=""><td>California</td><td></td><td></td><td>87%</td><td></td><td></td><td>35%</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	California			87%			35%						
Delaware     196     15.28     197     55%     50%     12.76     159     2.4     32     2.8%     37%       DC     191     1.378     96%     92%     56%     41%     10.06     194     2.5     31     2.4%     32%       Georgia     10.36     4.370     86%     84%     31%     2.3%     10.56     13.96     2.4     2.9     15%     2.2%       Idaha     2.50     2.386     74%     66%     41%     39%     11.73     17.99     18     30     18%     36%       Illinds     1.45     10.577     90%     80%     44%     39%     11.21     16.66     19     3.8     37%     38%       Illindan     1.450     44%     48%     39%     11.41     139     2.8     37%     38%       Kentacy     666     6.56     80%     64%     34%     32%     10.47     16     2.3     2.4     15%     46%       Loui													
DC     191     1.376     96%     98%     54%     41%     16.09     19.46     25     31     24%     32%       Florida     1.940     15590     86%     83%     41%     25%     1591     21     30     11%     28%       Georgia     1.056     439     64%     30%     41%     15%     1230     168     30%     44%       Idaho     750     2.48     69%     41%     39%     1121     16.65     20     2.8     35%     31%     11%     10%     10%     10%     12%     16.65     20     2.8     32%     12%     16.65     20     2.8     32%     32%     12%     16.65     20     2.8     32%     12%     15%     13%     14%     12%     14%     2.8     32%     12%     14%     2.8     2.8     12%     14%     2.8     12%     14%     2.8     12%     14%     12%     12%     14%     12%     12%		150		87%	89%		58%			23		16%	
Florida     1940     15969     86%     83%     41%     40%     1198     1591     21     30     11%     22%       Georgia     1036     4,370     86%     84%     31%     22%     1056     1356     125     29     05     44%       Idaha     700     2,386     74%     69%     41%     39%     11/3     1799     18     30     18%     36%       Indiana     1200     4,455     84%     64%     44%     14/2     16.65     20     28     37%     11%     10%       Iowa     829     3,775     92%     84%     44%     50%     12,77     16.66     19     31     44%     12%       Iowa     826     13,55     80%     31%     59%     11,14     137     19     23     37%     83%     44%     1366     192     13     29     14%     23%     14%     136     116     13     14%     136     136 <td></td> <td></td> <td></td> <td></td> <td>89%</td> <td></td> <td>50%</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>					89%		50%						
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Hawari     50     449     64%     36%     41%     15%     13.06     18.87     25     29     0%     44%       Idaino     250     2,386     74%     69%     41%     39%     11/3     17.99     18     30     18%     36K       Indian     1200     4,165     84%     64%     41%     39%     1121     16.65     20     27     11%     10%       Iowa     329     3,75     92%     84%     46%     50%     11.05     210     21     34     52%     58%     58%     11.05     210     21     34     52%     58%     58%     11.05     210     21     34     52%     58%     58%     50.04     175     175     23     28     37%     58%     56%     11.05     157     195     20     28     52%     57%       Masschustris     33     11.41     76%     78%     40%     1567     195     20     28	Florida			86%		41%	40%					11%	
Idaho   250   2,386   74%   69%   41%   39%   1173   1799   18   30   18%   36%     Ilinois   1,145   10,527   90%   80%   44%   47%   14/2   16.39   20   28   35%   35%     Indiana   1200   4165   92%   64%   44%   47%   11/21   16.65   20   22   71%   17%   38%     Kansas   326   1.526   77%   75%   53%   39%   11.11   13.97   19   28   37%   38%     Kansas   346   2.126   69%   66%   34%   52%   10.47   16   23   34   15%   46%     Maine   346   2.17   80%   77%   23%   23%   1396   1722   23   28   32%   27%   14%   70%   46%   1567   19.5   20   28   32%   27%   14%   70%   16%   12.37   14%   70%   33%   1161   14.5   10.5   24 <td< td=""><td>Georgia</td><td></td><td></td><td>86%</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	Georgia			86%									
Ilinois     1145     10.527     90%     80%     44%     47%     14.72     16.39     20     28     35%     31%       Indiana     1200     4165     64%     64%     41%     39%     1121     16.65     19     31     44     128       Kansas     326     1526     77%     75%     53%     39%     1114     1397     19     28     37%     38%       Kentucky     666     8.556     60%     85%     1156     2191     21     34     52%     58%       Louisiana     346     627     60%     79%     23%     22%     1047     16     23     28     27%       Maryland     677     3970     81%     71%     30%     126     122     21     22     28     22%     27%       Michigan     1133     11.481     76%     79%     40%     60%     1260     22.2     23     43%     33%       Missosini	Hawai'i			64%		41%							
Indiana     1200     4165     84%     64%     41%     39%     1121     16.65     20     27     11%     10%       lawa     829     3775     52%     64%     46%     50%     1227     16.65     19     31     44%     128       Kanasa     326     15.26     77%     75%     53%     39%     1114     1397     19     28     37%     88%       Louisiana     289     3.425     69%     60%     34%     52%     1047     16     23     34     15%     46%       Maine     346     627     90%     85%     56%     46%     15.67     1752     23     28     37%     17%       Michigan     133     11.41     76%     79%     40%     1057     1526     23     28     32%     27%       Michigan     133     11.41     76     79%     40%     1037     1746     26     34%     79%       Miss	Idaho	250	2,386	74%	69%	41%	39%		17.99			18%	
lowa     829     3.775     92%     84%     48%     50%     12.27     16.66     19     31     4%     12%       Kanasa     326     1.526     77%     77%     57%     33%     11.14     1397     9     28     37%     38%       Louisiana     289     3.425     69%     66%     34%     52%     10.47     16     23     34     15%     46%       Maine     346     2,174     80%     79%     23%     1396     1925     23     28     32%     1752     23     28     32%     175%       Massachusetts     343     6,927     90%     65%     46%     1957     1955     20     28     32%     27%        Minesota     821     497     90%     80%     43%     161037     1746     26     37     14%     59%       Missoin     1.076     8.392     77%     57%     55%     55%     164     141     13 </td <td>Illinois</td> <td>1,145</td> <td>10,527</td> <td>90%</td> <td>80%</td> <td>44%</td> <td>47%</td> <td>14.72</td> <td>16.39</td> <td>20</td> <td>28</td> <td>35%</td> <td>31%</td>	Illinois	1,145	10,527	90%	80%	44%	47%	14.72	16.39	20	28	35%	31%
Kansas3261,52677%75%53%39%11141397192837%38%Kentucly66680580531%56811.6521.91213452%58%Maryland3462,17480%79%23%23%13,9619,22132914%23%Maryland6773,97081%77%23%23%13,9619,22232914%23%Massachusetts3436,92790%65%66%48%15,6719,55202832%27%Michigan1,1311,48176%79%40%60%12,6022,32223434%70%Missoirpi2950,2477%87%54%13,5016,47243055%Missoirpi10,768,39277%75%54%13,0716,47243055%Montana13014,7292%65%53%28%12,1613.3268%11,67Newlaska217131072%65%53%28%12,1817,8315288%9%New Jersey5264,72182%73%85%24%14,5216,84213330%52%New Mexico13914,6583%77%75%54%13.1614,023333%26%New Jersey5	Indiana	1,200	4,165	84%	64%	41%	39%	11.21	16.65	20	27	11%	10%
Kentucky   696   80,5   80,5   31,8   588   11.65   21.91   21   34   32.8   58.8     Louisian   289   34.425   698   668   34.8   52.8   10.47   10.5   23   23   23.9   19.2   13   29   11.5   20   23   23.8   27.8     Maryland   677   39.70   818   718   30.8   29.8   11.57   17.52   23   28   32.4   27.8     Massachustts   343   6.927   90.8   85.8   666   40.8   15.67   17.52   23   28   32.4   27.8     Minnesota   821   4.977   90.8   83.8   418   13.66   16.54   18   26   34.8   27.8     Minnesota   821   4.977   90.8   83.8   418   13.60   16.41   13   26   34.8   35.8     Missouri   107   12.2   13.0   72.8   63.8   33.8   12.4   16.10   13.3   14.8   30.8     <	Iowa	829	3,775	92%	84%	48%	50%	12.27	16.66	19	31	4%	12%
Louisiana     289     3,425     69%     66%     34%     52%     10.47     16     23     34     15%     46%       Maine     346     2,174     80%     77%     23%     23%     1396     1922     13     29     14%     23%       Massachusetts     343     6927     90%     85%     56%     48%     1567     1955     20     28     32%     27%       Michigan     1133     11.481     76%     79%     40%     60%     12.60     22.32     22     34     34%     70%       Minesota     821     4.977     90%     80%     43%     41%     13.66     16.54     18     26     34%     33%       Mississippi     299     5024     77%     75%     57%     54%     13.50     16.47     24     30     52%     55%       Montana     130     1.472     92%     65%     33%     28%     12.22     16.76     22 <td< td=""><td>Kansas</td><td>326</td><td>1,526</td><td>77%</td><td>75%</td><td>53%</td><td>39%</td><td>11.14</td><td>13.97</td><td>19</td><td>28</td><td>37%</td><td>38%</td></td<>	Kansas	326	1,526	77%	75%	53%	39%	11.14	13.97	19	28	37%	38%
Maine     346     2,174     80%     79%     23%     23%     13.96     19.22     13     29     14%     23%       Maryland     677     3970     81%     71%     30%     29%     14.25     17.52     23     28     9%     15%       Massachusetts     343     6.927     90%     85%     56%     48%     1567     1955     20     28     32%     27%       Minnesota     821     4.977     90%     80%     43%     41%     13.66     16.54     18     26     34%     33%       Missouri     1076     8322     77%     75%     57%     54%     15.07     16.47     24     30     52%     55%       Montana     130     1.472     92%     65%     53%     28%     12.44     16.41     13     26     8%     11%       Newlamshire     83     971     72%     73%     40%     36%     1315     17     25     22 </td <td>Kentucky</td> <td>696</td> <td>8,556</td> <td>80%</td> <td>85%</td> <td>31%</td> <td>58%</td> <td>11.65</td> <td>21.91</td> <td>21</td> <td>34</td> <td>32%</td> <td>58%</td>	Kentucky	696	8,556	80%	85%	31%	58%	11.65	21.91	21	34	32%	58%
Maryland     677     3970     81%     71%     30%     29%     14.25     1752     23     28     9%     15%       Massachusetts     343     6.927     90%     85%     56%     40%     1567     1755     20     23     32%     22%     22%     34     34%     70%       Minesota     821     4977     90%     80%     43%     11%     1366     16.54     18     26     34%     33%       Missouri     1.076     8.392     77%     75%     57%     54%     13.50     16.47     24     30     52%     55%       Nontana     130     1.422     92%     65%     53%     28%     12.44     16.41     13     26     8%     11%       New Hampshire     83     971     72%     73%     40%     33%     12.18     178.3     15     28     8%     9%       New Hampshire     83     971     72%     73%     40%     3	Louisiana	289	3,425	69%	66%	34%	52%	10.47	16	23	34	15%	46%
Massachusetts   343   6.927   90%   85%   56%   48%   15.67   19.55   20   28   32%   27%     Michigan   1133   11481   76%   79%   40%   60%   12.60   22.32   22   34   34%   70%     Minnesota   821   4.977   90%   80%   41%   13.66   16.54   18   26   34%   33%     Mississipi   299   50.24   77%   89%   31%   61%   13.0   16.47   24   30   52%   55%     Montana   130   1422   92%   65%   53%   28%   12.44   16.41   13   26   8%   11%     Nevada   1729   77%   73%   40%   33%   12.18   17.63   15   28   8%   9%     New Jacko   247   1310   72%   73%   40%   33%   12.18   17.83   15   28   8%   9%     New Jacko   272   22.238   76%   61%   35%   24% <td>Maine</td> <td>346</td> <td>2,174</td> <td>80%</td> <td>79%</td> <td>23%</td> <td>23%</td> <td>13.96</td> <td>19.22</td> <td>13</td> <td>29</td> <td>14%</td> <td>23%</td>	Maine	346	2,174	80%	79%	23%	23%	13.96	19.22	13	29	14%	23%
Michigan     1,133     11,481     76%     79%     40%     60%     12.60     22.32     22     34     34%     70%       Minesota     821     4.977     90%     80%     43%     41%     13.66     16.54     18     26     34%     33%       Missispipi     299     5.02     77%     89%     31%     61%     10.35     16.64     18     26     34%     33%       Missouri     1076     8.392     77%     57%     54%     1350     16.67     22     30     34%     40%       Nevada     130     1,472     92%     65%     53%     28%     12.44     16.41     13     26     8%     11%       Newada     133     1,722     78%     64%     35%     12.18     17.83     15     28     8%     9%       New Harsphire     83     971     72%     63%     24%     14.95     14.83     30     33%     26%	Maryland	677	3,970	81%	71%	30%	29%	14.25	17.52	23	28	9%	15%
Minesota     821     4,977     90%     80%     43%     41%     13.66     16.54     18     26     34%     33%       Mississipi     299     50.24     77%     89%     31%     61%     10.37     17.46     26     37     14%     59%       Missouri     1.07     8,392     77%     75%     57%     54%     1350     16.47     24     30     52%     55%       Montana     130     1.72     68%     31%     49%     13.22     16.67     22     30     34%     40%       Nevdas     193     1.729     78%     74%     40%     36%     1315     17     25     32     27%     33%       New Hampshire     83     717     72%     73%     40%     34%     1452     18.36     21     30     33     26%       New Vark     1.226     20.456     73%     81%     26%     24%     14.95     19.34     22     31     1	Massachusetts	343	6,927	90%	85%	56%	48%	15.67	19.55	20	28	32%	27%
Mississippi     299     5.024     77%     89%     31%     61%     10.37     17.46     26     37     14%     59%       Missouri     1.076     8.392     77%     75%     54%     13.50     16.47     24     30     52%     55%       Montana     130     1.472     92%     65%     53%     28%     12.44     16.41     13     26     8%     11%       Nevada     193     1.729     78%     74%     40%     36%     13.15     17     25     32     27%     33%       New Hampshire     83     971     72%     73%     40%     33%     12.18     17.83     15     28     8%     9%       New Jork     226     4721     82%     83%     50%     46%     14.52     18.36     21     30     36%     20%       New Markico     272     2.238     76%     61%     35%     29%     12.53     16.8     20     30 <td< td=""><td>Michigan</td><td>1,133</td><td>11,481</td><td>76%</td><td>79%</td><td>40%</td><td>60%</td><td>12.60</td><td>22.32</td><td>22</td><td>34</td><td>34%</td><td>70%</td></td<>	Michigan	1,133	11,481	76%	79%	40%	60%	12.60	22.32	22	34	34%	70%
Missouri     1,076     8,392     77%     75%     57%     54%     1350     16.47     24     30     52%     55%       Montana     130     1,472     92%     65%     53%     28%     12.44     16.41     13     26     8%     11%       Nevada     193     1,729     78%     74%     40%     36%     13.22     16.76     22     30     34%     40%       New Hampshire     83     971     72%     73%     40%     36%     14.52     18.36     21     30     33%     26%       New Jersey     526     4,721     82%     83%     50%     46%     14.52     18.36     21     30     33%     26%       New Mexico     272     2,238     76%     61%     35%     29%     12.53     16.8     20     30     16%     20%       North Carlina     2,665     9,989     82%     70%     37%     34%     11.01     18.35     21	Minnesota	821	4,977	90%	80%	43%	41%	13.66	16.54	18	26	34%	33%
Montana     130     1,472     92%     65%     53%     28%     12.44     16.41     13     26     8%     11%       Nebraska     247     1,310     72%     68%     31%     49%     13.22     16.76     22     30     34%     40%       New data     193     1,729     78%     74%     40%     36%     1315     17     25     32     22%     33%       New Hampshire     83     971     72%     73%     40%     33%     1218     17.83     15     28     8%     26%       New Lersey     526     4,721     82%     83%     50%     46%     14.52     18.36     21     30     33%     26%       New Vork     1,226     20.456     73%     81%     26%     24%     14.95     19.34     22     31     17%     16%       North Carolina     2.665     9.998     82%     76%     55%     16.43     124     28     34	Mississippi	299	5,024	77%	89%	31%	61%	10.37	17.46	26	37	14%	59%
Nebraska     247     1,310     72%     68%     31%     49%     13.22     1676     22     30     34%     40%       Nevada     193     1,729     78%     74%     40%     36%     1315     17     25     32     27%     33%       New Hampshire     83     971     72%     73%     40%     33%     12.18     17.83     15     28     8%     9%       New Jersey     526     4,721     82%     83%     50%     46%     14.52     18.86     21     30     33%     26%       New Vork     1.226     20.456     73%     81%     26%     14.452     18.86     20     30     16%     20%       North Carolina     2,665     9.989     82%     70%     37%     34%     11.63     14.05     24     28     31%     30%     52%       Ohio     2,771     12,474     83%     74%     45%     43%     11.94     16.34     21	Missouri	1,076	8,392	77%	75%	57%	54%	13.50	16.47	24	30	52%	55%
Nevada1931,72978%74%40%36%13.1517253227%33%New Hampshire8397172%73%40%33%12.1817.8315288%9%New Jersey5264,72182%83%50%46%14.5218.36213033%26%New Mexico2722,23876%61%35%29%12.5316.8203016%20%New York1.22620.45673%81%26%24%14.9519.34223117%16%North Carlina2.6659.98982%70%37%34%11.6314.05242831%30%52%Ohio2.77112,47483%74%45%43%119416.34212946%53%Oregon7403.73783%73%55%55%14.5819.08162721%40%Pennsylvania1.8961.433179%73%38%48%12.2717.57223221%26%59%South Carolina4848.20092%81%46%58%11.3217.62283526%59%South Carolina4848.20092%81%46%58%11.3217.62283526%59%South Carolina4848.2092%64%<	Montana	130	1,472	92%	65%	53%	28%	12.44	16.41	13	26	8%	11%
New Hampshire8397172%73%40%33%12.1817.8315288%9%New Jersey5264,72182%83%50%46%14.5218.36213033%26%New Mexico7722,23876%61%35%29%12.5316.8203016%20%New York1,22620,45673%81%26%24%14.9519.34223117%16%North Carolina2,665998982%70%54%56%13.0118.35213330%52%Ohio2,77112,47483%74%44%56%13.0118.3521233352%Oklahoma5603,07883%78%33%38%11.5916.3428348%18%Oregon7403,73785%73%55%55%14.5819.08162721%40%Pennsylvania1,89614.33179%73%38%48%12.2717.57223212%27%South Carolina4848,20092%81%46%58%13.3117.2116258%14%South Carolina4848,20092%81%45%54%12.1514.93233131%34%Texas1,5032,64,3190%72%42%52% <t< td=""><td>Nebraska</td><td>247</td><td>1,310</td><td>72%</td><td>68%</td><td>31%</td><td>49%</td><td>13.22</td><td>16.76</td><td>22</td><td>30</td><td>34%</td><td>40%</td></t<>	Nebraska	247	1,310	72%	68%	31%	49%	13.22	16.76	22	30	34%	40%
New Jersey     526     4,721     82%     83%     50%     46%     14.52     18.36     21     30     33%     26%       New Mexico     272     2,238     76%     61%     35%     29%     12.53     16.8     20     30     16%     20%       New York     1,226     20,456     73%     81%     26%     24%     14.95     19.34     22     31     17%     16%       North Carolina     2,665     9,899     82%     70%     37%     34%     11.63     14.05     24     28     31%     30%       North Dakota     139     1,465     89%     76%     54%     56%     13.01     18.35     21     33     30%     52%       Ohio     2,771     12,474     83%     74%     45%     43%     11.94     16.34     21     29     46%     53%       Oregon     740     3,737     85%     73%     55%     14.58     19.08     16     27<	Nevada	193	1,729	78%	74%	40%	36%	13.15	17	25	32	27%	33%
New Mexico2722,23876%61%35%29%12.5316.8203016%20%New York1,22620,45673%81%26%24%14.9519.34223117%16%North Carolina2,6659,98982%70%37%34%11.6314.05242831%30%North Dakota1391,46589%76%54%56%13.0118.35213330%52%Ohio2,77112,47483%74%45%43%11.9416.34212946%53%Oklahoma5603,07883%78%33%38%11.5916.3428348%18%Oregon7403,73785%73%55%55%14.5819.08162721%27%Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Carolina4848,20092%81%55%54%12.1514.93233131%34%Tennessee5192,66279%68%55%54% </td <td>New Hampshire</td> <td>83</td> <td>971</td> <td>72%</td> <td>73%</td> <td>40%</td> <td>33%</td> <td>12.18</td> <td>17.83</td> <td>15</td> <td>28</td> <td>8%</td> <td>9%</td>	New Hampshire	83	971	72%	73%	40%	33%	12.18	17.83	15	28	8%	9%
New York1,22620,45673%81%26%24%14.9519.34223117%16%North Carolina2,6659,98982%70%37%34%11.6314.05242831%30%North Dakota1391,46589%76%54%56%13.0118.35213330%52%Ohio2,77112,47483%74%45%43%11.9416.34212946%53%Oklahoma5603,07883%78%33%38%11.5916.3428348%18%Oregon7403,73785%73%55%55%14.5819.08162721%40%Pennsylvania1.89614.33179%73%38%48%12.2717.57223212%27%Rhode Island15863597%90%39%38%11.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.99192935%41%Tennessee5192,66279%68%55%54%12.1416.4221319%23%Virginia1,1665,46888%69%51%51% <td>New Jersey</td> <td>526</td> <td>4,721</td> <td>82%</td> <td>83%</td> <td>50%</td> <td>46%</td> <td>14.52</td> <td>18.36</td> <td>21</td> <td>30</td> <td>33%</td> <td>26%</td>	New Jersey	526	4,721	82%	83%	50%	46%	14.52	18.36	21	30	33%	26%
North Carolina2,6659,98982%70%37%34%11.6314.05242831%30%North Dakota1391,46589%76%54%56%13.0118.35213330%52%Ohio2,77112,47483%74%45%43%11.9416.34212946%53%Oklahoma5603,07883%78%33%38%11.5916.3428348%18%Oregon7403,73785%73%55%55%14.5819.08162721%40%Pennsylvania1,89614,33179%73%38%48%12.2717.57223212%27%Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848.20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Vermont1141,82888%69%51%51%12.1416.4221319%23%Vermont1141,82888%68%37%33%1	New Mexico	272	2,238	76%	61%	35%	29%	12.53	16.8	20	30	16%	20%
North Dakota1391,46589%76%54%56%13.0118.35213330%52%Ohio2,77112,47483%74%45%43%11.9416.34212946%53%Oklahoma5603,07883%78%33%38%11.5916.3428348%18%Oregon7403,73785%73%55%55%14.5819.08162721%40%Pennsylvania1,89614,33179%73%38%48%12.2717.57223212%27%Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tenassee5192,66279%68%55%54%12.1514.93233131%34%Vermont1141,82888%69%51%51%12.4416.4221319%23%Vermont1141,82888%83%48%46%13.0215.49223020%32%Vermont1141,82888%83%48%46%13.02<	New York	1,226	20,456	73%	81%	26%	24%	14.95	19.34	22	31	17%	16%
Ohio2,77112,47483%74%45%43%11.9416.34212946%53%Oklahoma5603,07883%78%33%38%11.5916.3428348%18%Oregon7403,73785%73%55%55%14.5819.08162721%40%Pennsylvania1,89614,33179%73%38%48%12.2717.57223212%27%Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%46%13.0215.49 <td< td=""><td>North Carolina</td><td>2,665</td><td>9,989</td><td>82%</td><td>70%</td><td>37%</td><td>34%</td><td>11.63</td><td>14.05</td><td>24</td><td>28</td><td>31%</td><td>30%</td></td<>	North Carolina	2,665	9,989	82%	70%	37%	34%	11.63	14.05	24	28	31%	30%
Oklahoma5603,07883%78%33%38%11.5916.3428348%18%Oregon7403,73785%73%55%55%14.5819.08162721%40%Pennsylvania1,89614,33179%73%38%48%12.2717.57223212%27%Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.55 </td <td>North Dakota</td> <td>139</td> <td>1,465</td> <td>89%</td> <td>76%</td> <td>54%</td> <td>56%</td> <td>13.01</td> <td>18.35</td> <td>21</td> <td>33</td> <td>30%</td> <td>52%</td>	North Dakota	139	1,465	89%	76%	54%	56%	13.01	18.35	21	33	30%	52%
Oregon7403,73785%73%55%55%14.5819.08162721%40%Pennsylvania1,89614,33179%73%38%48%12.2717.57223212%27%Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1	Ohio	2,771	12,474	83%	74%	45%	43%	11.94	16.34	21	29	46%	53%
Pennsylvania1,89614,33179%73%38%48%12.2717.57223212%27%Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.19 <td< td=""><td>Oklahoma</td><td>560</td><td>3,078</td><td>83%</td><td>78%</td><td>33%</td><td>38%</td><td>11.59</td><td>16.34</td><td>28</td><td>34</td><td>8%</td><td>18%</td></td<>	Oklahoma	560	3,078	83%	78%	33%	38%	11.59	16.34	28	34	8%	18%
Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.47 <t< td=""><td>Oregon</td><td>740</td><td>3,737</td><td>85%</td><td>73%</td><td>55%</td><td>55%</td><td>14.58</td><td>19.08</td><td>16</td><td>27</td><td>21%</td><td>40%</td></t<>	Oregon	740	3,737	85%	73%	55%	55%	14.58	19.08	16	27	21%	40%
South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	Pennsylvania	1,896	14,331	79%	73%	38%	48%	12.27	17.57	22	32	12%	27%
South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	Rhode Island	158	635	97%	90%	39%	38%	13.31	17.21	16	25	8%	14%
Tennessee5192,66279%68%55%54%12.1514.93233131%34%Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	South Carolina	484	8,200	92%	81%	46%	58%	11.32	17.62	28	35	26%	59%
Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	South Dakota	238	1,336	83%	72%	49%	41%	12.20	15.59	19	29	35%	41%
Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	Tennessee	519	2,662	79%	68%	55%	54%	12.15	14.93	23	31	31%	34%
Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	Texas	1,503	26,431	90%	72%	42%	52%	12.42	18.48	25	34	23%	46%
Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	Utah	475	5,585	88%	69%	51%	51%	12.14	16.42	21	31	9%	23%
Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	Vermont	114	1,828	88%	80%	37%	33%	14.34	20.1	18	31	16%	40%
Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	Virginia	1,166		88%	83%	48%	46%	13.02	15.49		30	20%	32%
West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%				80%	62%	67%	47%	15.75	19.35	14	25	34%	
Wisconsin     1,330     8,281     82%     72%     50%     43%     12.19     16.38     17     26     13%     30%       Wyoming     80     895     91%     72%     38%     35%     12.47     18.33     18     32     14%     30%	-	299					52%		19.35		36	26%	
Wyoming     80     895     91%     72%     38%     35%     12.47     18.33     18     32     14%     30%	-						43%				26		
		36,319		83%			44%	12.96	18.07		31	26%	

Note. ID = intellectual disabilities; Other = other disabilities.

# Method

## WHERE ARE THE DATA FROM?

Unless otherwise specified, the data described in this report are from the Rehabilitation Services Administration 911 (RSA-911) dataset, a public access database that captures individual characteristics, services provided, and employment outcomes at the point of closure (exit) from the VR program. Records are at the individual level, covering about 328,000 case closures in FY 2023 (Program Year 2022).

#### WHAT DOES "INTELLECTUAL DISABILITY (ID)" MEAN IN THIS REPORT?

For this report's purposes, a person is considered to have an intellectual disability (ID) if code 25 (Intellectual Disability) was reported as the cause of either a primary or secondary impairment to employment.

### WHAT IS A VR CLOSURE?

A VR closure refers to whether a person exited the VR program with or without an employment outcome. Most VR closure categories include:

- Closure with an employment outcome after receiving services (formerly Status 26): This means a person stopped receiving VR services because they held a job for at least 90 days. Closure with an employment outcome includes competitive integrated employment, which includes supported employment and selfemployment.
- Closure without an employment outcome after receiving services (formerly Status 28): This means a person stopped receiving VR services, even though they did not get a job.
- Closure after eligibility but before an individual plan for employment is developed (formerly status 30): This means a person was eligible to receive VR services but did not move forward with services.
- Any other closure.

#### WHAT IS THE REHABILITATION RATE?

The rehabilitation rate is the percentage of people who exited VR with employment out of the total number of people who received VR services. Rehabilitation rate is calculated as:

# closures with an employment outcome / [closures with an employment outcome + closures without an employment outcome after receiving services]

#### HOW IS RACE DEFINED IN THIS REPORT?

For the years up to 2020, a person's race was defined by each of the self-reported races, excluding Hispanic. For example, a person was counted as white if they reported to be white and non-Hispanic. The same person was also counted as Asian if they identified also as Asian and non-Hispanic. Therefore, the race variable counted a single person multiple times whenever a person self-reported more than one race.

Starting with the 2021 data, this brief defined race as a mutually exclusive variable and disentangled the race variable from the ethnicity variable. For example, starting in 2021, a person was counted as white only if this was the only race that they reported, regardless of ethnicity. People self-identifying with more than one race are reported as a separate group. This change in the definition of the race variable better aligns with the <u>"Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity", U.S. Department of the Interior, Office of Civil Rights.</u>

#### HOW ARE REPORTING PERIODS DEFINED IN THIS REPORT?

The years 2018–2023 in this report refer to the period from July 1 to June 30 and are identified by the year of the last month of that period (June). For example, the year 2023 refers to July 1, 2022, to June 30, 2023. This is different from the years before 2017 when the period examined spanned from October 1 to September 30. The year was identified by the last month of that period (September). The change took place in 2017 when RSA changed from reporting for the federal fiscal year (October 1 to September 30) to reporting for a program year (July 1 to June 30). The year 2017 was a transition year and refers to only nine months from October 1, 2016, to June 30, 2017.



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## **Data Source**

Rehabilitation Services Administration (RSA-911, FY2014-2023) and Census Bureau (FY 2014-2023).

# **Suggested Citation**

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