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VOCATIONAL REHABILITATION SERVICES AND OUTCOMES OF PEOPLE WITH INTELLECTUAL DISABILITIES: 2014–2023

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This DataNote describes the characteristics of, services received by, and employment outcomes of adults with an intellectual disability (ID) who exited from the vocational rehabilitation (VR) program during fiscal years (FY) 2014 through 2023, in the 50 US states and the District of Columbia (DC).

For context, we compare the findings of adults with ID to the findings of people with other disabilities. All data are from the Rehabilitation Services Administration 911 (RSA-911) database unless otherwise specified. See the Method section at the end of this brief for more details about the data and variable definitions.

When comparing outcomes from 2023 with outcomes from 2022, the key takeaways include:

- The number of people who exited the VR program decreased by 1%
- The percentage of people who received services decreased by 1%
- The rehabilitation rate decreased by 1%
- Wages slightly decreased after adjusting for inflation
- Weekly work hours decreased by 1 hour
- Time from application to exit with employment increased by 14 days
- The majority of people who exited VR are male, white, and transition-age
- Outcomes varied considerably across states

The Number of People with ID who Exited the VR Program Decreased by 1%

In 2023, 36,319 people with ID exited the VR program (Table 1). This figure decreased slightly compared to 2022 (-1%) and remains lower than in the pre-pandemic years, when it was over 45,000 with a peak of 47,595 in 2016. Similarly, the total closures for people with other disabilities was 292,303 in 2023, 1% less than in 2022. This continues a declining trend from the pre-pandemic period.

	Total closures		Received services		Rehabilitation rate		Hourly wage		Weekly hours		Got a job in <one th="" year<=""></one>	
	ID	Other	ID	Other	ID	Other	ID	Other	ID	Other	ID	Other
2014	45,443	495,293	67%	58%	56%	54%	\$10.79	\$15.02	23	31	30%	33%
2015	47,390	470,289	68%	62%	56%	57%			23	30	32%	35%
2016	47,595	459,141	70%	63%	55%	57%			23	30	33%	37%
2017	38,642	361,601	72%	67%	47%	49%			23	30	33%	38%
2018	44,152	387,410	78%	72%	47%	48%	\$11.81	\$16.47	23	31	31%	37%
2019	45,108	374,479	77%	71%	46%	46%	\$12.01	\$16.49	22	30	27%	35%
2020	41,644	347,275	80%	74%	44%	44%	\$13.07	\$18.08	22	31	26%	36%
2021	33,663	280,765	83%	78%	40%	42%	\$12.38	\$17.29	24	31	20%	31%
2022	36,789	294,351	84%	79%	44%	45%	\$12.46	\$17.23	23	31	25%	35%
2023	36,319	292,303	83%	77%	43%	44%	\$12.96	\$18.07	22	31	26%	39%

Table 1. National Trends in Employment Outcomes¹

¹The years 2014–2016 refer to the period from October 1 to September 30. The year 2017 refers to the period from October 1 to June 30 (nine months only). The years 2018–2023 refer to the period from July 1 to June 30. Each year refers to the end date of the reported period. For example, the year 2023 refers to the period July 1, 2022, to June 30, 2023.

Note: ID = intellectual disabilities; Other = other disabilities. Hourly wages are in 2023 dollars. *Includes only 9 months due to a change in the RSA-911 reporting protocol.



The Percentage of People with ID who Received Services Decreased by 1%

Receiving VR services is an important first step toward employment. In 2023, 83% of people with ID who exited the VR program received services. This figure is slightly smaller than in 2022 (84%), but consistent with a long-term growth trend since the low of 67% reported in 2014. The corresponding figure for people with other disabilities was 77% in 2023, slightly smaller compared to 2022, but still confirming a long-term growth trend from a low of 58% in 2014 (Table 1).

A variety of reasons may cause job seekers to exit the VR program without employment. The most frequent reasons reported for people with ID in 2023 included:

- the person lost interest in receiving services (30%)
- the VR counselor was unable to locate or contact the individual (21%)
- other reasons (14%), including:
 - » disability was too significant
 - » death
 - » job seeker moved away
 - » no disability-related need for services
 - » other non-specified reasons

People with other disabilities reported similar reasons for exiting the program without employment.

The Rehabilitation Rate Decreased by 1%

The rehabilitation rate is the proportion of job seekers who exited VR with employment that lasted at least 90 days compared to everyone who received VR services. During the past 10 years, the rehabilitation rate of job seekers with ID has steadily declined from 56% in 2014 to 40% in 2021, although in 2022 it bounced back to 44% and in 2023 it was 43%. The figure for people with other disabilities reflected a similar pattern, declining from 57% in 2015 to 42% in 2021 and then increasing to 45% in 2022 only to slightly decrease to 44% in 2023.

Wages Slightly Decreased after Adjusting for Inflation

HOURLY EARNINGS

When adjusted for inflation, the hourly wages of workers with ID increased every year from \$10.79 per hour in 2014 to \$13.07 per hour in 2020, although it decreased slightly to \$12.96 in 2023. A similar pattern emerged for people with other disabilities: from \$15.02 in 2014 to \$18.08 in 2020 and \$18.07 in 2023. Wage data were not available for the years 2015–2017.

WEEKLY WAGES

In addition to hourly earnings, it is important to examine weekly wages. Figure 1 compares trends in weekly wages for people with ID to people with other disabilities (RSA-911 data), and the general population without disabilities (American Community Survey data). All wage data is adjusted for inflation. In 2023, the weekly wages of people with ID were slightly lower (\$290) compared to 2022 (\$292). However, overall, the weekly wages of people with ID increased by \$32 since 2014 (+1.3 % per year).

The weekly wages of people with other disabilities also increased over time from \$487 in 2014 to \$594 in 2023 (+2% per year).

People with other disabilities earned almost twice as much as people with ID and their wages increased from \$1,112 in 2014 to \$1,228 in 2022 (+2% per year). At the time of this writing, the 2023 wages for people without disabilities were not yet available.

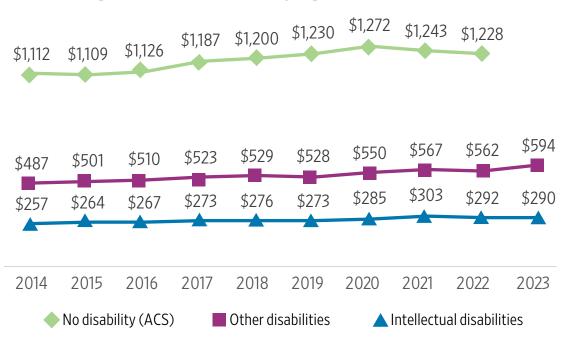


Figure 1. National Trends in Weekly Wages in Constant 2023 Dollars

Note. Weekly wages of the general population were computed by dividing the annual wages of civilians, ages 16–64, by 52 weeks, using data from the American Community Survey.

Weekly Work Hours Decreased by 1 Hour

In 2023, people with ID who exited the VR program with employment worked an average of 22 hours per week, which is slightly lower compared to 23 hours per week in 2022, but in line with previous years. People with other disabilities reported 31 weekly work hours in 2023, similar to the data reported since 2014 (Table 1).

Time from Application to Exit with Employment Increased by 14 Days

In 2023, it took people with ID an average of 848 days (2 years and 4 months) from application to exit the VR program with a job. This is an increase of 14 days compared to 2022 and continues a trend in job seekers experiencing additional time to exit VR with a job. The shortest amount of time was 684 days in 2018 (about 1 year and 10 months).

People with other disabilities reported a shorter time from application to employment: 801 days (2 years and 4 months) in 2023 compared to 824 days in 2022 (-23 days). The shortest amount of time was 728 days in 2018 (about 2 years).

Another way of looking at this metric is to examine the percentage of people who exited the VR program with employment within one year of application. In 2023, 26% of people with ID exited VR with a job within one year, which is slightly higher than in 2022 (25%), but lower than in 2016 and 2017 (both 33%).

For people with other disabilities, the figure was 39% in 2023. This figure is the highest over the ten years examined.

A longer time from application to exit with employment is not necessarily a negative indicator. For example, someone may have obtained a job within one year of the date of application, but VR may have postponed closing the case to a later time to allow for continued services, in case the person needed job retention supports. In 2014, the Workforce Investment and Opportunity Act (WIOA) extended the time frame for the provision of supported employment services from 18 months to 24 months to better support these employment scenarios.

The Majority of People who Exited VR are Male, White, and Transition-Age

The majority of people with ID who exited VR programs in 2023 were male (57%) with the remaining self-reporting female (42%) or not self-reporting their gender (0.6%). Similar figures were reported for people with other disabilities (56% male, 43% female, and 0.9% not self-reporting their gender; Table 2).

	Gender Race and ethnicity Age											
		Gei	nder				Age					
	١	Vale	Female		White		Black		Hispanic		26 or younger	
	ID (%)	Other (%)	ID (%)	Other (%)	ID (%)	Other (%)	ID (%)	Other (%)	ID (%)	Other (%)	ID (%)	Other (%)
2014	57%	56%	43%	44%	56%	63%	33%	24%	9%	11%	62%	36%
2015	57%	56%	43%	44%	56%	62%	33%	24%	9%	11%	58%	34%
2016	57%	56%	43%	44%	56%	62%	33%	24%	9%	12%	57%	35%
2017	58%	56%	42%	44%	55%	61%	33%	25%	9%	11%	57%	35%
2018	58%	56%	42%	44%	57%	61%	30%	23%	10%	13%	61%	40%
2019	58%	56%	42%	44%	56%	60%	30%	24%	11%	13%	62%	41%
2020	58%	56%	42%	44%	55%	59%	30%	24%	11%	13%	63%	42%
2021	58%	56%	42%	44%	64%	70%	30%	23%	11%	13%	64%	42%
2022	57%	56%	42%	44%	65%	71%	29%	23%	12%	14%	63%	43%
2023	57%	56%	42%	43%	64%	70%	28%	22%	12%	14%	62%	41%

Table 2. Demographic Characteristics

Most people with ID who exited VR in 2023 self-reported that they were white (64%), followed by Black (28%), and people who reported two or more races (4.2%). Similarly, people with other disabilities included a high proportion of white people (70%), followed by Black people (22%), and people who reported two or more races (4.8%). Some of the increase in the percentage of white people after 2020 is due to a change in the definition of the race variable. See the Method section for more details.

Most people with ID who exited the VR program in 2023 were 26 years old or younger at application (62%). This percentage continues a 10-year trend. In contrast, a smaller percentage of people with other disabilities who exited the program in 2023 were 26 years old or younger (41%). This figure was slightly lower than in previous years, after increasing from 34% in 2015.

Outcomes Varied Considerably across States

As Table 3 shows, services and outcomes varied widely across states. Rhode Island reported that 97% of people with ID received services, the highest percentage across states, compared to Hawai'i, which reported that 64% of people with ID received services, the lowest percentage across states. In the case of people with other disabilities, the percentage of people receiving services ranged from a high of 93% in DC to a low of 36% in Hawai'i.

The rehabilitation rate is a key indicator of how many people who received services exited the VR program with a job. Washington state reported the highest rehabilitation rate for people with ID (67%), compared to Maine, which reported the lowest rehabilitation rate (23%). For people with other disabilities, the highest rehabilitation rate was reported in Alabama and Mississippi (61%), and the lowest in Hawai'i (15%).

The hourly wage of people with ID varied from a low of \$10.37 in Mississippi to \$16.51 in California. For people with other disabilities, hourly wages varied from \$13.96 in Georgia to \$27.49 in Connecticut. These figures are likely influenced by local level minimum wage legislation and other economic differences across states.

In 2023, weekly work hours varied greatly across states as well. People with ID in Oklahoma worked the most hours per week (28 on average), whereas their peers in Maine reported the lowest amount of work hours per week (13 on average). Among people with other disabilities, the highest weekly work hours were reported in Mississippi (37 weekly work hours), and the lowest weekly work hours were reported in Washington state (25 weekly work hours).

Missouri reported the highest percentage of people with ID exiting VR with a job within one year from application (52%). Hawai'i reported the lowest percentage (0%). People with other disabilities were most likely to exit the VR program with a job within one year in Michigan (70%) and least likely in Hawai'i (4%).

State VR agencies vary widely in the proportion of people with ID in their caseload. In FY 2023, 11% of all closures nationally were people with ID. This percentage ranged from 5% in Massachusetts and Texas to 22% in Indiana. This figure is influenced by various factors, including the state service system's structure and interagency roles in the employment process.

That Cloures Part of the second	Table 3. State Outcomes in 2023												
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Kentucky 696 80,5 80,5 31,8 588 11.65 21.91 21 34 32.8 58.8 Louisian 289 34.425 698 668 34.8 52.8 10.47 10.5 23 23 23.9 19.2 13 29 11.5 20 23 23.8 27.8 Maryland 677 39.70 818 718 30.8 29.8 11.57 17.52 23 28 32.4 27.8 Massachustts 343 6.927 90.8 85.8 666 40.8 15.67 17.52 23 28 32.4 27.8 Minnesota 821 4.977 90.8 83.8 418 13.66 16.54 18 26 34.8 27.8 Minnesota 821 4.977 90.8 83.8 418 13.60 16.41 13 26 34.8 35.8 Missouri 107 12.2 13.0 72.8 63.8 33.8 12.4 16.10 13.3 14.8 30.8 <	Iowa	829	3,775	92%	84%	48%	50%	12.27	16.66	19	31	4%	12%
Louisiana 289 3,425 69% 66% 34% 52% 10.47 16 23 34 15% 46% Maine 346 2,174 80% 77% 23% 23% 1396 1922 13 29 14% 23% Massachusetts 343 6927 90% 85% 56% 48% 1567 1955 20 28 32% 27% Michigan 1133 11.481 76% 79% 40% 60% 12.60 22.32 22 34 34% 70% Minesota 821 4.977 90% 80% 43% 41% 13.66 16.54 18 26 34% 33% Mississippi 299 5024 77% 75% 57% 54% 13.50 16.47 24 30 52% 55% Montana 130 1.472 92% 65% 33% 28% 12.22 16.76 22 <td< td=""><td>Kansas</td><td>326</td><td>1,526</td><td>77%</td><td>75%</td><td>53%</td><td>39%</td><td>11.14</td><td>13.97</td><td>19</td><td>28</td><td>37%</td><td>38%</td></td<>	Kansas	326	1,526	77%	75%	53%	39%	11.14	13.97	19	28	37%	38%
Maine 346 2,174 80% 79% 23% 23% 13.96 19.22 13 29 14% 23% Maryland 677 3970 81% 71% 30% 29% 14.25 17.52 23 28 9% 15% Massachusetts 343 6.927 90% 85% 56% 48% 1567 1955 20 28 32% 27% Minnesota 821 4.977 90% 80% 43% 41% 13.66 16.54 18 26 34% 33% Missouri 1076 8322 77% 75% 57% 54% 15.07 16.47 24 30 52% 55% Montana 130 1.472 92% 65% 53% 28% 12.44 16.41 13 26 8% 11% Newlamshire 83 971 72% 73% 40% 36% 1315 17 25 22 </td <td>Kentucky</td> <td>696</td> <td>8,556</td> <td>80%</td> <td>85%</td> <td>31%</td> <td>58%</td> <td>11.65</td> <td>21.91</td> <td>21</td> <td>34</td> <td>32%</td> <td>58%</td>	Kentucky	696	8,556	80%	85%	31%	58%	11.65	21.91	21	34	32%	58%
Maryland 677 3970 81% 71% 30% 29% 14.25 1752 23 28 9% 15% Massachusetts 343 6.927 90% 85% 56% 40% 1567 1755 20 23 32% 22% 22% 34 34% 70% Minesota 821 4977 90% 80% 43% 11% 1366 16.54 18 26 34% 33% Missouri 1.076 8.392 77% 75% 57% 54% 13.50 16.47 24 30 52% 55% Nontana 130 1.422 92% 65% 53% 28% 12.44 16.41 13 26 8% 11% New Hampshire 83 971 72% 73% 40% 33% 12.18 178.3 15 28 8% 9% New Hampshire 83 971 72% 73% 40% 3	Louisiana	289	3,425	69%	66%	34%	52%	10.47	16	23	34	15%	46%
Massachusetts 343 6.927 90% 85% 56% 48% 15.67 19.55 20 28 32% 27% Michigan 1133 11481 76% 79% 40% 60% 12.60 22.32 22 34 34% 70% Minnesota 821 4.977 90% 80% 41% 13.66 16.54 18 26 34% 33% Mississipi 299 50.24 77% 89% 31% 61% 13.0 16.47 24 30 52% 55% Montana 130 1422 92% 65% 53% 28% 12.44 16.41 13 26 8% 11% Nevada 1729 77% 73% 40% 33% 12.18 17.63 15 28 8% 9% New Jacko 247 1310 72% 73% 40% 33% 12.18 17.83 15 28 8% 9% New Jacko 272 22.238 76% 61% 35% 24% <td>Maine</td> <td>346</td> <td>2,174</td> <td>80%</td> <td>79%</td> <td>23%</td> <td>23%</td> <td>13.96</td> <td>19.22</td> <td>13</td> <td>29</td> <td>14%</td> <td>23%</td>	Maine	346	2,174	80%	79%	23%	23%	13.96	19.22	13	29	14%	23%
Michigan 1,133 11,481 76% 79% 40% 60% 12.60 22.32 22 34 34% 70% Minesota 821 4.977 90% 80% 43% 41% 13.66 16.54 18 26 34% 33% Missispipi 299 5.02 77% 89% 31% 61% 10.35 16.64 18 26 34% 33% Missouri 1076 8.392 77% 57% 54% 1350 16.67 22 30 34% 40% Nevada 130 1,472 92% 65% 53% 28% 12.44 16.41 13 26 8% 11% Newada 133 1,722 78% 64% 35% 12.18 17.83 15 28 8% 9% New Harsphire 83 971 72% 63% 24% 14.95 14.83 30 33% 26%	Maryland	677	3,970	81%	71%	30%	29%	14.25	17.52	23	28	9%	15%
Minesota 821 4,977 90% 80% 43% 41% 13.66 16.54 18 26 34% 33% Mississipi 299 50.24 77% 89% 31% 61% 10.37 17.46 26 37 14% 59% Missouri 1.07 8,392 77% 75% 57% 54% 1350 16.47 24 30 52% 55% Montana 130 1.72 68% 31% 49% 13.22 16.67 22 30 34% 40% Nevdas 193 1.729 78% 74% 40% 36% 1315 17 25 32 27% 33% New Hampshire 83 717 72% 73% 40% 34% 1452 18.36 21 30 33 26% New Vark 1.226 20.456 73% 81% 26% 24% 14.95 19.34 22 31 1	Massachusetts	343	6,927	90%	85%	56%	48%	15.67	19.55	20	28	32%	27%
Mississippi 299 5.024 77% 89% 31% 61% 10.37 17.46 26 37 14% 59% Missouri 1.076 8.392 77% 75% 54% 13.50 16.47 24 30 52% 55% Montana 130 1.472 92% 65% 53% 28% 12.44 16.41 13 26 8% 11% Nevada 193 1.729 78% 74% 40% 36% 13.15 17 25 32 27% 33% New Hampshire 83 971 72% 73% 40% 33% 12.18 17.83 15 28 8% 9% New Jork 226 4721 82% 83% 50% 46% 14.52 18.36 21 30 36% 20% New Markico 272 2.238 76% 61% 35% 29% 12.53 16.8 20 30 <td< td=""><td>Michigan</td><td>1,133</td><td>11,481</td><td>76%</td><td>79%</td><td>40%</td><td>60%</td><td>12.60</td><td>22.32</td><td>22</td><td>34</td><td>34%</td><td>70%</td></td<>	Michigan	1,133	11,481	76%	79%	40%	60%	12.60	22.32	22	34	34%	70%
Missouri 1,076 8,392 77% 75% 57% 54% 1350 16.47 24 30 52% 55% Montana 130 1,472 92% 65% 53% 28% 12.44 16.41 13 26 8% 11% Nevada 193 1,729 78% 74% 40% 36% 13.22 16.76 22 30 34% 40% New Hampshire 83 971 72% 73% 40% 36% 14.52 18.36 21 30 33% 26% New Jersey 526 4,721 82% 83% 50% 46% 14.52 18.36 21 30 33% 26% New Mexico 272 2,238 76% 61% 35% 29% 12.53 16.8 20 30 16% 20% North Carlina 2,665 9,989 82% 70% 37% 34% 11.01 18.35 21	Minnesota	821	4,977	90%	80%	43%	41%	13.66	16.54	18	26	34%	33%
Montana 130 1,472 92% 65% 53% 28% 12.44 16.41 13 26 8% 11% Nebraska 247 1,310 72% 68% 31% 49% 13.22 16.76 22 30 34% 40% New data 193 1,729 78% 74% 40% 36% 1315 17 25 32 22% 33% New Hampshire 83 971 72% 73% 40% 33% 1218 17.83 15 28 8% 26% New Lersey 526 4,721 82% 83% 50% 46% 14.52 18.36 21 30 33% 26% New Vork 1,226 20.456 73% 81% 26% 24% 14.95 19.34 22 31 17% 16% North Carolina 2.665 9.998 82% 76% 55% 16.43 124 28 34	Mississippi	299	5,024	77%	89%	31%	61%	10.37	17.46	26	37	14%	59%
Nebraska 247 1,310 72% 68% 31% 49% 13.22 1676 22 30 34% 40% Nevada 193 1,729 78% 74% 40% 36% 1315 17 25 32 27% 33% New Hampshire 83 971 72% 73% 40% 33% 12.18 17.83 15 28 8% 9% New Jersey 526 4,721 82% 83% 50% 46% 14.52 18.86 21 30 33% 26% New Vork 1.226 20.456 73% 81% 26% 14.452 18.86 20 30 16% 20% North Carolina 2,665 9.989 82% 70% 37% 34% 11.63 14.05 24 28 31% 30% 52% Ohio 2,771 12,474 83% 74% 45% 43% 11.94 16.34 21	Missouri	1,076	8,392	77%	75%	57%	54%	13.50	16.47	24	30	52%	55%
Nevada1931,72978%74%40%36%13.1517253227%33%New Hampshire8397172%73%40%33%12.1817.8315288%9%New Jersey5264,72182%83%50%46%14.5218.36213033%26%New Mexico2722,23876%61%35%29%12.5316.8203016%20%New York1.22620.45673%81%26%24%14.9519.34223117%16%North Carlina2.6659.98982%70%37%34%11.6314.05242831%30%52%Ohio2.77112,47483%74%45%43%119416.34212946%53%Oregon7403.73783%73%55%55%14.5819.08162721%40%Pennsylvania1.8961.433179%73%38%48%12.2717.57223221%26%59%South Carolina4848.20092%81%46%58%11.3217.62283526%59%South Carolina4848.20092%81%46%58%11.3217.62283526%59%South Carolina4848.2092%64%<	Montana	130	1,472	92%	65%	53%	28%	12.44	16.41	13	26	8%	11%
New Hampshire8397172%73%40%33%12.1817.8315288%9%New Jersey5264,72182%83%50%46%14.5218.36213033%26%New Mexico7722,23876%61%35%29%12.5316.8203016%20%New York1,22620,45673%81%26%24%14.9519.34223117%16%North Carolina2,665998982%70%54%56%13.0118.35213330%52%Ohio2,77112,47483%74%44%56%13.0118.3521233352%Oklahoma5603,07883%78%33%38%11.5916.3428348%18%Oregon7403,73785%73%55%55%14.5819.08162721%40%Pennsylvania1,89614.33179%73%38%48%12.2717.57223212%27%South Carolina4848,20092%81%46%58%13.3117.2116258%14%South Carolina4848,20092%81%45%54%12.1514.93233131%34%Texas1,5032,64,3190%72%42%52% <t< td=""><td>Nebraska</td><td>247</td><td>1,310</td><td>72%</td><td>68%</td><td>31%</td><td>49%</td><td>13.22</td><td>16.76</td><td>22</td><td>30</td><td>34%</td><td>40%</td></t<>	Nebraska	247	1,310	72%	68%	31%	49%	13.22	16.76	22	30	34%	40%
New Jersey 526 4,721 82% 83% 50% 46% 14.52 18.36 21 30 33% 26% New Mexico 272 2,238 76% 61% 35% 29% 12.53 16.8 20 30 16% 20% New York 1,226 20,456 73% 81% 26% 24% 14.95 19.34 22 31 17% 16% North Carolina 2,665 9,899 82% 70% 37% 34% 11.63 14.05 24 28 31% 30% North Dakota 139 1,465 89% 76% 54% 56% 13.01 18.35 21 33 30% 52% Ohio 2,771 12,474 83% 74% 45% 43% 11.94 16.34 21 29 46% 53% Oregon 740 3,737 85% 73% 55% 14.58 19.08 16 27<	Nevada	193	1,729	78%	74%	40%	36%	13.15	17	25	32	27%	33%
New Mexico2722,23876%61%35%29%12.5316.8203016%20%New York1,22620,45673%81%26%24%14.9519.34223117%16%North Carolina2,6659,98982%70%37%34%11.6314.05242831%30%North Dakota1391,46589%76%54%56%13.0118.35213330%52%Ohio2,77112,47483%74%45%43%11.9416.34212946%53%Oklahoma5603,07883%78%33%38%11.5916.3428348%18%Oregon7403,73785%73%55%55%14.5819.08162721%27%Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Carolina4848,20092%81%55%54%12.1514.93233131%34%Tennessee5192,66279%68%55%54% </td <td>New Hampshire</td> <td>83</td> <td>971</td> <td>72%</td> <td>73%</td> <td>40%</td> <td>33%</td> <td>12.18</td> <td>17.83</td> <td>15</td> <td>28</td> <td>8%</td> <td>9%</td>	New Hampshire	83	971	72%	73%	40%	33%	12.18	17.83	15	28	8%	9%
New York1,22620,45673%81%26%24%14.9519.34223117%16%North Carolina2,6659,98982%70%37%34%11.6314.05242831%30%North Dakota1391,46589%76%54%56%13.0118.35213330%52%Ohio2,77112,47483%74%45%43%11.9416.34212946%53%Oklahoma5603,07883%78%33%38%11.5916.3428348%18%Oregon7403,73785%73%55%55%14.5819.08162721%40%Pennsylvania1.89614.33179%73%38%48%12.2717.57223212%27%Rhode Island15863597%90%39%38%11.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.99192935%41%Tennessee5192,66279%68%55%54%12.1416.4221319%23%Virginia1,1665,46888%69%51%51% <td>New Jersey</td> <td>526</td> <td>4,721</td> <td>82%</td> <td>83%</td> <td>50%</td> <td>46%</td> <td>14.52</td> <td>18.36</td> <td>21</td> <td>30</td> <td>33%</td> <td>26%</td>	New Jersey	526	4,721	82%	83%	50%	46%	14.52	18.36	21	30	33%	26%
North Carolina2,6659,98982%70%37%34%11.6314.05242831%30%North Dakota1391,46589%76%54%56%13.0118.35213330%52%Ohio2,77112,47483%74%45%43%11.9416.34212946%53%Oklahoma5603,07883%78%33%38%11.5916.3428348%18%Oregon7403,73785%73%55%55%14.5819.08162721%40%Pennsylvania1,89614,33179%73%38%48%12.2717.57223212%27%Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848.20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Vermont1141,82888%69%51%51%12.1416.4221319%23%Vermont1141,82888%68%37%33%1	New Mexico	272	2,238	76%	61%	35%	29%	12.53	16.8	20	30	16%	20%
North Dakota1391,46589%76%54%56%13.0118.35213330%52%Ohio2,77112,47483%74%45%43%11.9416.34212946%53%Oklahoma5603,07883%78%33%38%11.5916.3428348%18%Oregon7403,73785%73%55%55%14.5819.08162721%40%Pennsylvania1,89614,33179%73%38%48%12.2717.57223212%27%Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tenassee5192,66279%68%55%54%12.1514.93233131%34%Vermont1141,82888%69%51%51%12.4416.4221319%23%Vermont1141,82888%83%48%46%13.0215.49223020%32%Vermont1141,82888%83%48%46%13.02<	New York	1,226	20,456	73%	81%	26%	24%	14.95	19.34	22	31	17%	16%
Ohio2,77112,47483%74%45%43%11.9416.34212946%53%Oklahoma5603,07883%78%33%38%11.5916.3428348%18%Oregon7403,73785%73%55%55%14.5819.08162721%40%Pennsylvania1,89614,33179%73%38%48%12.2717.57223212%27%Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%46%13.0215.49 <td< td=""><td>North Carolina</td><td>2,665</td><td>9,989</td><td>82%</td><td>70%</td><td>37%</td><td>34%</td><td>11.63</td><td>14.05</td><td>24</td><td>28</td><td>31%</td><td>30%</td></td<>	North Carolina	2,665	9,989	82%	70%	37%	34%	11.63	14.05	24	28	31%	30%
Oklahoma5603,07883%78%33%38%11.5916.3428348%18%Oregon7403,73785%73%55%55%14.5819.08162721%40%Pennsylvania1,89614,33179%73%38%48%12.2717.57223212%27%Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.55 </td <td>North Dakota</td> <td>139</td> <td>1,465</td> <td>89%</td> <td>76%</td> <td>54%</td> <td>56%</td> <td>13.01</td> <td>18.35</td> <td>21</td> <td>33</td> <td>30%</td> <td>52%</td>	North Dakota	139	1,465	89%	76%	54%	56%	13.01	18.35	21	33	30%	52%
Oregon7403,73785%73%55%55%14.5819.08162721%40%Pennsylvania1,89614,33179%73%38%48%12.2717.57223212%27%Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1	Ohio	2,771	12,474	83%	74%	45%	43%	11.94	16.34	21	29	46%	53%
Pennsylvania1,89614,33179%73%38%48%12.2717.57223212%27%Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.19 <td< td=""><td>Oklahoma</td><td>560</td><td>3,078</td><td>83%</td><td>78%</td><td>33%</td><td>38%</td><td>11.59</td><td>16.34</td><td>28</td><td>34</td><td>8%</td><td>18%</td></td<>	Oklahoma	560	3,078	83%	78%	33%	38%	11.59	16.34	28	34	8%	18%
Rhode Island15863597%90%39%38%13.3117.2116258%14%South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.47 <t< td=""><td>Oregon</td><td>740</td><td>3,737</td><td>85%</td><td>73%</td><td>55%</td><td>55%</td><td>14.58</td><td>19.08</td><td>16</td><td>27</td><td>21%</td><td>40%</td></t<>	Oregon	740	3,737	85%	73%	55%	55%	14.58	19.08	16	27	21%	40%
South Carolina4848,20092%81%46%58%11.3217.62283526%59%South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	Pennsylvania	1,896	14,331	79%	73%	38%	48%	12.27	17.57	22	32	12%	27%
South Dakota2381,33683%72%49%41%12.2015.59192935%41%Tennessee5192,66279%68%55%54%12.1514.93233131%34%Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	Rhode Island	158	635	97%	90%	39%	38%	13.31	17.21	16	25	8%	14%
Tennessee5192,66279%68%55%54%12.1514.93233131%34%Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	South Carolina	484	8,200	92%	81%	46%	58%	11.32	17.62	28	35	26%	59%
Texas1,50326,43190%72%42%52%12.4218.48253423%46%Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	South Dakota	238	1,336	83%	72%	49%	41%	12.20	15.59	19	29	35%	41%
Utah4755,58588%69%51%51%12.1416.4221319%23%Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	Tennessee	519	2,662	79%	68%	55%	54%	12.15	14.93	23	31	31%	34%
Vermont1141,82888%80%37%33%14.3420.1183116%40%Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	Texas	1,503	26,431	90%	72%	42%	52%	12.42	18.48	25	34	23%	46%
Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	Utah	475	5,585	88%	69%	51%	51%	12.14	16.42	21	31	9%	23%
Virginia1,1665,46888%83%48%46%13.0215.49223020%32%Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	Vermont	114	1,828	88%	80%	37%	33%	14.34	20.1	18	31	16%	40%
Washington9113,34980%62%67%47%15.7519.35142534%24%West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%	Virginia	1,166		88%	83%	48%	46%	13.02	15.49		30	20%	32%
West Virginia2992,72475%79%24%52%12.5519.35273626%54%Wisconsin1,3308,28182%72%50%43%12.1916.38172613%30%Wyoming8089591%72%38%35%12.4718.33183214%30%				80%	62%	67%	47%	15.75	19.35	14	25	34%	
Wisconsin 1,330 8,281 82% 72% 50% 43% 12.19 16.38 17 26 13% 30% Wyoming 80 895 91% 72% 38% 35% 12.47 18.33 18 32 14% 30%	-	299					52%		19.35		36	26%	
Wyoming 80 895 91% 72% 38% 35% 12.47 18.33 18 32 14% 30%	-						43%				26		
		36,319		83%			44%	12.96	18.07		31	26%	

Note. ID = intellectual disabilities; Other = other disabilities.

Method

WHERE ARE THE DATA FROM?

Unless otherwise specified, the data described in this report are from the Rehabilitation Services Administration 911 (RSA-911) dataset, a public access database that captures individual characteristics, services provided, and employment outcomes at the point of closure (exit) from the VR program. Records are at the individual level, covering about 328,000 case closures in FY 2023 (Program Year 2022).

WHAT DOES "INTELLECTUAL DISABILITY (ID)" MEAN IN THIS REPORT?

For this report's purposes, a person is considered to have an intellectual disability (ID) if code 25 (Intellectual Disability) was reported as the cause of either a primary or secondary impairment to employment.

WHAT IS A VR CLOSURE?

A VR closure refers to whether a person exited the VR program with or without an employment outcome. Most VR closure categories include:

- Closure with an employment outcome after receiving services (formerly Status 26): This means a person stopped receiving VR services because they held a job for at least 90 days. Closure with an employment outcome includes competitive integrated employment, which includes supported employment and selfemployment.
- Closure without an employment outcome after receiving services (formerly Status 28): This means a person stopped receiving VR services, even though they did not get a job.
- Closure after eligibility but before an individual plan for employment is developed (formerly status 30): This means a person was eligible to receive VR services but did not move forward with services.
- Any other closure.

WHAT IS THE REHABILITATION RATE?

The rehabilitation rate is the percentage of people who exited VR with employment out of the total number of people who received VR services. Rehabilitation rate is calculated as:

closures with an employment outcome / [closures with an employment outcome + closures without an employment outcome after receiving services]

HOW IS RACE DEFINED IN THIS REPORT?

For the years up to 2020, a person's race was defined by each of the self-reported races, excluding Hispanic. For example, a person was counted as white if they reported to be white and non-Hispanic. The same person was also counted as Asian if they identified also as Asian and non-Hispanic. Therefore, the race variable counted a single person multiple times whenever a person self-reported more than one race.

Starting with the 2021 data, this brief defined race as a mutually exclusive variable and disentangled the race variable from the ethnicity variable. For example, starting in 2021, a person was counted as white only if this was the only race that they reported, regardless of ethnicity. People self-identifying with more than one race are reported as a separate group. This change in the definition of the race variable better aligns with the <u>"Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity", U.S. Department of the Interior, Office of Civil Rights.</u>

HOW ARE REPORTING PERIODS DEFINED IN THIS REPORT?

The years 2018–2023 in this report refer to the period from July 1 to June 30 and are identified by the year of the last month of that period (June). For example, the year 2023 refers to July 1, 2022, to June 30, 2023. This is different from the years before 2017 when the period examined spanned from October 1 to September 30. The year was identified by the last month of that period (September). The change took place in 2017 when RSA changed from reporting for the federal fiscal year (October 1 to September 30) to reporting for a program year (July 1 to June 30). The year 2017 was a transition year and refers to only nine months from October 1, 2016, to June 30, 2017.



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Data Source

Rehabilitation Services Administration (RSA-911, FY2014-2023) and Census Bureau (FY 2014-2023).

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